



**Summary of New York State Child Labor Law,  
Permitted Working Hours for Minors Under 18 Years of Age**

Age of Minor Girls and Boys	Industry or Occupation	Maximum			Permitted Hours	
		Daily Hours	Weekly Hours	Days per Week		
Attending School, When school is in session:	All occupations except farm work, newspaper carrier and street trades.	14 and 15	3 hours on school days. 8 hours on other days.	18 <sup>1</sup>	6	7 AM to 7 PM
		16 and 17	4 hours on days preceding school days: Monday, Tuesday, Wednesday, Thursday <sup>2</sup> . 8 hours on: Friday, Saturday, Sunday and Holidays <sup>4</sup> .	28 <sup>4</sup>	6 <sup>4</sup>	6 AM to 10 PM <sup>3</sup>
Attending School, When school is not in session (vacation):	All occupations except farm work, newspaper carrier and street trades.	14 and 15	8 hours	40	6	7 AM to 9 PM June 21 to Labor Day
Not Attending School:	All occupations except farm work, newspaper carrier and street trades.	16 and 17	8 hours <sup>4</sup>	48 <sup>4</sup>	6 <sup>4</sup>	6 AM to Midnight <sup>4</sup>
Farm Work:	Hand harvest of berries, fruits and vegetables.	12 and 13	4 hours			June 21 to Labor Day, 7 AM to 7 PM. Day after Labor Day to June 20, 9 AM to 4 PM.
		14 to 18				
Newspaper Carriers:	Delivers, or sells and delivers newspapers, shopping papers or periodicals to homes or business places.	11 to 18	4 hours on school days. 5 hours on other days.			5 AM to 7 PM or 30 minutes prior to sunset, whichever is later
Street Trades:	Self-employed work in public places selling newspapers or work as a bootblack.	14 to 18	4 hours on school days. 5 hours on other days.			6 AM to 7 PM

<sup>1</sup> Students 14 and 15 enrolled in an approved work/study program may work 3 hours on a school day, 23 hours in any one-week when school is in session.  
<sup>2</sup> Students 16 and 17 enrolled in an approved Cooperative Education Program may work up to 6 hours on a day preceding a school day other than a Sunday or Holiday when school is in session, as long as the hours are in conjunction with the Program.  
<sup>3</sup> 6 AM to 10 PM or until midnight with written parental and educational authorities consent on day preceding a school day and until midnight on day preceding a non-school day with written parental consent.  
<sup>4</sup> This provision does not apply to minors employed in resort hotels or restaurants in resort areas.

## Additional Child Labor Law Information

The Employer must post a schedule of work hours for minors under 18 years old in the establishment.

An Employment Certificate (Working Paper) is required for all employed minors under 18 years old.

### Penalties for Child Labor Laws violations:

- First violation: maximum \$1,000\*
- Second violation: maximum \$2,000\*
- Third or more violations: maximum \$3,000\*

\*If a minor is seriously injured or dies while illegally employed, the penalty is three times the maximum penalty.

Also, Section 14A of the Workers' Compensation Law provides double compensation and death benefits for minors illegally employed.

Note: There are many prohibited occupations for minors in New York State.

**For more information about New York State Child Labor Laws and provisions** please visit the Department of Labor's website at <http://www.labor.ny.gov>. If you have questions, please send them to one of the offices listed below at:

### New York State Department of Labor, Division of Labor Standards:

#### Albany District

1220 Washington Ave.  
Bldg. 12 Room 185A  
Albany, NY 12226  
(518) 457-2730

#### Buffalo District

295 Main Street  
Suite 914  
Buffalo, NY 14203  
(716) 847-7141

#### New York City District

55 Hanson Place  
11th Floor  
Brooklyn, NY 11217  
(212) 775-3880

#### Syracuse District

333 East Washington Street  
Room 121  
Syracuse, NY 13202  
(315) 428-4057

#### Bronx District

55 Hanson Place  
11th Floor  
Brooklyn, NY 11217  
(212) 775-3597

#### Garden City District

400 Oak Street  
Suite 102  
Garden City, NY 11530  
(516) 794-8195

#### Rochester District

276 Waring Road  
Room 104  
Rochester, NY 14609  
(585) 258-4550

#### White Plains District

120 Bloomingdale Road  
White Plains, NY 10605  
(914) 997-9521