

## *Notice of Vacancy*

<b>Date Posted:</b>	March 5, 2026
<b>Title of Position:</b>	Associate Chemist
<b>Number of Vacancies:</b>	One (1) Provisional Appointment
<b>Salary Range:</b>	\$87,864 – \$108,664 Annually
<b>Location:</b>	Treatment Plant (Laboratory)
<b>Shift:</b>	7:30am-3:30pm
<b>Employment Type:</b>	Full Time
<b>Benefits:</b>	Full Benefits, Outlined Below

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### **Job Duties:**

#### **Distinguishing Features of the Class**

A position in this class is responsible for the conduct and management of a laboratory and supervises and coordinates the work of a small staff of chemists, bacteriologists, and laboratory technicians engaged primarily in analyzing water and sewage specimens. The position calls for the planning and initiating of projects under the administrative approval of a Treatment Plant Superintendent.

#### **Typical Work Activities:**

Supervises and checks all laboratory functions and personnel, involving chemical and bacteriological analyses of daily samples, material testing of chemicals purchased on specifications and special studies;  
Prepares detailed and complex reports on plant operation data for industry, governmental agencies and for exchange with other sewage treatment plants;  
Directs and supervises the collection, preparation and calculation of all operating and analytical data recorded by the statistician;  
Performs daily inspections on major chemical processes of sewage treatment, ascertaining the need for more detailed studies on unusual conditions;  
Assigns work to personnel and evaluates performance;  
Conducts investigations and makes recommendations for advanced methods of water purification;  
Acts as a consultant to consumers, individuals, industry and other agencies on subjects pertinent to water and sewage conditions and characteristics;  
Performs related duties as required.

#### **Minimum Qualifications:**

##### **Promotional**

Applicants must have continuous and permanent status in the Buffalo Sewer Authority as a Sanitary Chemist or Senior Sanitary Chemist for one year.

##### **Open Competitive**

1. Master's Degree from a college or university accredited by a regional, national, or specialized agency recognized as an accrediting agency by the U.S. Department of Education/U.S. Secretary of Education, in Chemistry, Biochemistry or Bacteriology and four years of full-time experience in analytical laboratory work including chemistry and bacteriology, one year of which must have been in the field of public health.

OR

1. Bachelor's Degree from a college or university accredited by a regional, national, or specialized agency recognized as an accrediting agency by the U.S. Department of Education/U.S. Secretary of Education, in Chemistry, Biochemistry or Bacteriology and six years of full-time experience in analytical laboratory work including chemistry and bacteriology, one year of which must have been in the field of public health.

OR

1. An equivalent combination within the limits of A and B.

**Note:** Verifiable part-time experience will be pro-rated to meet full-time experience requirements.

### **Additional Requirement**

All employees of the Buffalo Sewer Authority must be able to prove continued residency within the City of Buffalo for the duration of their employment. Initial residency waivers may be available for hard-to-fill positions to allow candidates time to establish residency within the City of Buffalo.

### **Supplemental Information:**

#### FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS

Extensive knowledge of the principles and practices of analytical chemistry as related to water and sewage bacteria;

Demonstrated ability to plan and organize complete laboratory operations;

Ability to evaluate laboratory practices and to make instructive recommendation for the improvement of procedures, methods, facilities and equipment;

Ability to plan and supervise the work of others;

Motor, hand and eye coordination and color perception;

Physical condition commensurate with the duties of the position.

### **Why the Buffalo Sewer Authority is a Great Place to Work:**

Working at the Buffalo Sewer Authority is more than just a job, it is your path to a career. Most all positions at the BSA promote into other positions, providing you with a career path for advancement and growth.

The Buffalo Sewer Authority also provides an exceptional, second-to-none, benefits package to meet the diverse and changing needs of our employees, which includes:

- Generous family healthcare at little or no cost to you, including:
  - Medical, Vision and Dental Coverages
- Life Insurance (basic and supplemental)
- Tuition reimbursement for continuing certifications, licensures and college courses
- Membership into the New York State retirement and pension system
- 457b – New York State Deferred Compensation Plan
- Substantial leave time, including:
  - Vacation, personal leave and sick leave days
- 14 paid holidays annually
- Employee Assistance Program for employees and family members

### **How to Apply:**

All applicants must apply in writing for the above position and specifically detail all experience and qualifications related to the position. The resume/letter of interest is to be submitted to:

Crystalee Lozada, Human Resources  
Buffalo Sewer Authority  
1038 City Hall  
Buffalo, NY 14202

Or via email to: [BSA\\_HR@buffalosewer.org](mailto:BSA_HR@buffalosewer.org)

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**RESUMES AND/OR LETTERS OF INTEREST MUST BE RECEIVED BEFORE THE CLOSE OF BUSINESS  
ON March 19, 2026.**

**APPLICATIONS FOR THIS POSITION WILL BE ACCEPTED ON A ROLLING BASIS. THIS POSITION  
WILL REMAIN OPEN UNTIL FILLED**

*\*\*\*Employment with Buffalo Sewer will adhere to the rules and regulations of New York State Civil Service  
Law. \*\*\**