

Notice of Vacancy

Date Posted: August 26, 2026

Title of Position: Painter

Number of Vacancies: One (1) Permanent Appointment

Salary Range: \$27.13 - \$31.27

Location: Treatment Plant / Maintenance Division

Shift: 7:30am-3:30pm

Employment Type: Full Time

Benefits: Full Benefits, Outlined Below

APPLICATIONS FOR THIS POSITION WILL BE ACCEPTED ON A ROLLING BASIS. THIS POSITION WILL REMAIN OPEN UNTIL FILLED

Job Duties:

An incumbent to a position in this class works as a Painter at the skilled craft worker level performing a variety of painting tasks. This is skilled work involving responsibility for efficient and workmanlike performance of a variety of painting tasks requiring a good knowledge of the trade. General instructions are received from either the Supervisor of Painting or a supervisor in charge concerning tasks to be performed which permits considerable leeway for planning the details of each assignment. Immediate supervision may be exercised over employees assigned.

Typical Work Activities:

Prepares surfaces by scraping, sanding, washing, calcimining, applying paint and varnish remover, brushing iron surfaces with wire brush to remove rust and scale;

Paints interiors and exteriors of buildings and structures;

Makes minor plastering repairs, putties nail holes and cracks, primes walls before painting, glazes windows and cleans brushes;

Varnishes, enamels, shellacs woodwork and casings;

Mixes and tints paints;

Erects and dismantles scaffolding as required;

Requisitions the necessary materials and supplies as needed;

Does occasional sign painting;

May paint trucks, automobiles and other motorized equipment;

May refinish furniture;

Drives to and from work sites and vendor locations;

Performs related work as required.

In addition, employees working for the Board of Education will be required to perform the following:

Receives, reviews, assigns, monitors and processes work orders as required;

Verifies and processes employee daily records including time cards, travel logs, accident/compensation reports, personnel evaluation reports and other records and reports as required;

Consults with custodial engineers, administrators or vendors on required maintenance or repair activities needed in buildings or on equipment;

Consults with architects, inspections and engineering staff in the preparation of construction documents.

Minimum Qualifications:

CANDIDATES MUST POSSESS ONE OF THE FOLLOWING:

(A) Successful Completion of an Apprenticeship Program for Painter (3 years) and ONE YEAR of full-time experience as a Painter at the skilled craft worker (journeyman) level - Certificate of Completion must be presented at time of filing application.

OR,

(B) FOUR YEARS of full time verifiable experience as a Painter, ONE YEAR of which must have been at the skilled craft worker (journeyman) level. - Candidates who qualify under this provision must present at time of filing application an affidavit(s) from an employer(s) verifying the above work experience including the one year at the skilled craft worker level. This affidavit must include dates of employment and duties performed.

NOTE: All candidates must present at time of filing application either a Certificate of Completion of an Apprenticeship Program OR the required affidavit(s) from an employers(s).

Special Requirement

Possession of a current NYS Driver's License which must be presented at time of appointment.

SKILLED CRAFT WORKER LEVEL is defined as working independently; assisting or helping a Painter is not considered skilled craft worker level.

(Verifiable part-time experience will be pro-rated to meet full-time experience requirements.)

Supplemental Information:

Thorough knowledge of the materials, practices, tools, terminology and accident precautions of the trade;

Ability to follow oral and written instructions;

Ability to set-up rigging and work from scaffolds;

Good color perception;

Good motor, hand and eye coordination; Manual dexterity;

Physical condition commensurate with the demands of the position.

Additional Requirement

All employees of the Buffalo Sewer Authority must be able to prove continued residency within the City of Buffalo for the duration of their employment. Initial residency waivers may be available for hard-to-fill positions to allow candidates time to establish residency within the City of Buffalo.

Why the Buffalo Sewer Authority is a Great Place to Work:

Working at the Buffalo Sewer Authority is more than just a job, it is your path to a career. Most all positions at the BSA promote into other positions, providing you with a career path for advancement and growth.

The Buffalo Sewer Authority also provides an exceptional, second-to-none, benefits package to meet the diverse and changing needs of our employees, which includes:

- Generous family healthcare at little or no cost to you, including:
 - Medical, Vision and Dental Coverages
- Life Insurance (basic and supplemental)
- Tuition reimbursement for continuing certifications, licensures and college courses
- Membership into the New York State retirement and pension system
- 457b – New York State Deferred Compensation Plan
- Substantial leave time, including:
 - Vacation, personal leave and sick leave days
- 14 paid holidays annually

- Employee Assistance Program for employees and family members

How to Apply:

All applicants must apply in writing for the above position and specifically detail all experience and qualifications related to the position. The resume/letter of interest is to be submitted to:

Crystalee Lozada, Human Resources
Buffalo Sewer Authority
1038 City Hall
Buffalo, NY 14202

Or via email to: BSA_HR@buffalosewer.org

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****Employment with Buffalo Sewer will adhere to the rules and regulations of New York State Civil Service Law. ****