

BUFFALO

SEWER AUTHORITY

Notice of Vacancy

Date Posted: August 26, 2026

Title of Position: Welder

Salary Range: \$28.54 - \$33.13

Location: Treatment Plant / Maintenance Division

Shift: 7:30am-3:30pm

Employment Type: Full Time

Benefits: Full Benefits, Outlined Below

APPLICATIONS FOR THIS POSITION WILL BE ACCEPTED ON A ROLLING BASIS. THIS POSITION WILL REMAIN OPEN UNTIL FILLED

Job Duties:

This is a skilled work involving responsibility for efficient and workmanlike performance of a variety of welding tasks requiring a thorough knowledge of the trade. General instructions are received regarding tasks to be performed permitting considerable leeway for planning the details of each assignment. Must have a knowledge of heavy-duty trucks and equipment operation. Must be able to operate trucks and equipment to make repairs or modifications within shop or yard. Immediate supervision may be exercised over the work of helpers or Laborers.

Typical Work Activities:

Works as a skilled craft worker in welding, brazing, cutting or heating operations entailing the use of acetylene and electric equipment;

Welds bumpers, fenders, motor and gear casing;

Welds chains

Repairs snowplows, frames and hitches; Repairs damaged or rusted dump bodies;

Changes plow blades, loader bucket blades or bulldozer blades.

Fabricates tailgates, hinges, hitches and a variety of parts needed in the shop;

Performs repairs on aluminum tanks and parts;

Repairs or fabricates salt spreader bodies;

Drives truck with equipment;

Cares for tools and supplies.

Minimum Qualifications:

One year of full-time paid experience at the skilled craft worker level as a welder.

SPECIAL REQUIREMENT:

Possession of a current New York State Driver's License which must be presented at appointment and maintained throughout employment..

Supplemental Information

Thorough knowledge of the common practices, tools, terminology and accident precautions of the trade; thorough knowledge of the resistance of metals under the welding flame and of the proper treatment of

such metals to ensure perfect welding; ability to ascertain the degree of preheating required to avoid chilling; ability to readily identify welding materials and metals; skill in the use of electric welding apparatus to fabricate metal objects; ability to work from plans and specifications and to follow rough sketches and oral instructions; ability to lay out work for self and others; good motor, hand and eye coordination; good eyesight and visual strength which will permit the eyes under proper working conditions to withstand the strain of prolonged exposure to the extensive glare of the welding flame; manual dexterity; good physical condition. Knowledge of Heli marc machines and operations.

Additional Requirement

All employees of the Buffalo Sewer Authority must be able to prove continued residency within the City of Buffalo for the duration of their employment. Initial residency waivers may be available for hard-to-fill positions to allow candidates time to establish residency within the City of Buffalo.

Why the Buffalo Sewer Authority is a Great Place to Work:

Working at the Buffalo Sewer Authority is more than just a job, it is your path to a career. Most all positions at the BSA promote into other positions, providing you with a career path for advancement and growth.

The Buffalo Sewer Authority also provides an exceptional, second-to-none, benefits package to meet the diverse and changing needs of our employees, which includes:

- Generous family healthcare at little or no cost to you, including:
 - Medical, Vision and Dental Coverages
- Life Insurance (basic and supplemental)
- Tuition reimbursement for continuing certifications, licensures and college courses
- Membership into the New York State retirement and pension system
- 457b – New York State Deferred Compensation Plan
- Substantial leave time, including:
 - Vacation, personal leave and sick leave days
- 14 paid holidays annually
- Employee Assistance Program for employees and family members

How to Apply:

All applicants must apply in writing for the above position and specifically detail all experience and qualifications related to the position. The resume/letter of interest is to be submitted to:

Crystalee Lozada, Human Resources
Buffalo Sewer Authority
1038 City Hall
Buffalo, NY 14202

Or via email to: BSA_HR@buffalosewer.org

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****Employment with Buffalo Sewer will adhere to the rules and regulations of New York State Civil Service Law. ****