The meeting was called to order at 9:00 AM. A quorum was present.

ITEM NO. 1

Motion to Adopt the Minutes of the Meeting of November 6, 2019

MOTION TO ADOPT

MADE BY MS. PETRUCCI

2ND BY MR. ROOSEVELT

AYES 3 NOES 0

Board Meeting of December 5, 2019
MINUTES OF THE REGULAR MEETING
OF THE
BUFFALO SEWER AUTHORITY

November 6, 2019
<table>
<thead>
<tr>
<th>ITEM NO.</th>
<th>CONTENTS</th>
<th>PAGE NO.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Roll Call</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>Motion to Adopt the Minutes of October 23, 2019</td>
<td>56964</td>
</tr>
<tr>
<td>2</td>
<td>Informative: Temporary Investments</td>
<td>56965-66</td>
</tr>
<tr>
<td>3</td>
<td>Informative: Reallocation of Funds</td>
<td>56967</td>
</tr>
<tr>
<td>4</td>
<td>Travel Authorization – Camden, New Jersey</td>
<td>56968</td>
</tr>
<tr>
<td>5</td>
<td>Authorization to Enter into an Agreement for Professional Services with</td>
<td>56969</td>
</tr>
<tr>
<td></td>
<td>Erie Community College</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Request for Water Retention Credit</td>
<td>56970</td>
</tr>
<tr>
<td>7</td>
<td>Authorization for Publication of Industrial User Violators List</td>
<td>56971</td>
</tr>
<tr>
<td>8</td>
<td>Appointment of Stormwater Management Officer for Buffalo Sewer Authority</td>
<td>56972</td>
</tr>
<tr>
<td>9</td>
<td>Change Order No. 1 – Contract No. 819000002</td>
<td>56973-74</td>
</tr>
<tr>
<td>10</td>
<td>Confirmation of Appointments</td>
<td>56975-76</td>
</tr>
<tr>
<td>11</td>
<td>Tuition Assistance</td>
<td>56977</td>
</tr>
<tr>
<td>12</td>
<td>Adjournment of Meeting</td>
<td>56978</td>
</tr>
</tbody>
</table>
CALL OF THE ROLL

Present:  Herbert L. Bellamy, Jr.  
Christopher Roosevelt  
Eleanor Petrucci  
Oluwole A. McFoy, P.E.  
Ron Brown  
Thomas Smith  
Gelea Y. James  
Frank Rafferty  
Roberta Gaieck  
LaToya Cunningham  
Allison Lack  
Paul Harris  
Tracy King  
Catherine Knab  
Laura Surdej  
Delano Dowell  

Absent:  John D. Kennedy Sr.  

Chairman  
Assistant Vice Chairman  
Secretary  
General Manager  
Executive Secretary  
Secretary to the General Manager  
Director of Employee Relations  
Treatment Plant Superintendent  
Treatment Plant Administrator  
Special Assistant  
General Counsel (BSA)  
Supt. of Mechanical Maintenance  
Press Information Officer  
Principal Sanitary Engineer  
Erie County Dept. of Sewerage  
Special Assistant for COB  
Comptroller  
Vice Chairman

The meeting was called to order at 9:05 AM. A quorum was present.

ITEM NO. 1

Motion to Adopt the Minutes of the Meeting of October 23, 2019

MOTION TO ADOPT

MADE BY MS. PETRUCCI

2ND BY MR. ROOSEVELT

AYES 3 NOES 0

Board Meeting of November 6, 2019
ITEM NO. 2
BUFFALO SEWER AUTHORITY
TEMPORARY INVESTMENTS
Market Value
As of 10/31/19

<table>
<thead>
<tr>
<th>ISSUE DATE</th>
<th>MATURITY DATE</th>
<th>TOTAL DAYS</th>
<th>TOTAL AMOUNT</th>
<th>BANK</th>
<th>INTEREST RATE</th>
<th>INTEREST AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>31-Jul-12</td>
<td>MARKET</td>
<td></td>
<td>$1,063,358.68</td>
<td>Key</td>
<td>0.15%</td>
<td>$29,487.81</td>
</tr>
<tr>
<td>02-Aug-19</td>
<td>01-Nov-19</td>
<td>91</td>
<td>$5,049,771.39</td>
<td>Key Banc Capital</td>
<td>2.31%</td>
<td>$294,878.19</td>
</tr>
<tr>
<td>31-May-19</td>
<td>27-Nov-19</td>
<td>180</td>
<td>$4,615,350.83</td>
<td>Key Banc Capital</td>
<td>2.60%</td>
<td>$60,073.00</td>
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<tr>
<td>19-Sep-19</td>
<td>27-Nov-19</td>
<td>69</td>
<td>$1,394,293.39</td>
<td>Key Banc Capital</td>
<td>1.94%</td>
<td>$5,190.79</td>
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<tr>
<td>17-Jun-19</td>
<td>16-Dec-19</td>
<td>182</td>
<td>$3,009,255.92</td>
<td>Key Banc Capital</td>
<td>2.23%</td>
<td>$34,002.05</td>
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<tr>
<td>02-Jul-19</td>
<td>16-Dec-19</td>
<td>167</td>
<td>$5,138,484.09</td>
<td>Key Banc Capital</td>
<td>2.49%</td>
<td>$95,486.79</td>
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<tr>
<td>29-Jul-19</td>
<td>29-Jan-20</td>
<td>184</td>
<td>$5,930,491.35</td>
<td>Key Banc Capital</td>
<td>2.31%</td>
<td>$70,332.31</td>
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<tr>
<td>02-Aug-19</td>
<td>03-Feb-20</td>
<td>185</td>
<td>$5,075,640.46</td>
<td>Key Banc Capital</td>
<td>2.32%</td>
<td>$60,803.32</td>
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<td>22-Aug-19</td>
<td>28-Feb-20</td>
<td>190</td>
<td>$5,864,403.35</td>
<td>Key Banc Capital</td>
<td>2.25%</td>
<td>$70,062.50</td>
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<tr>
<td>10-Sep-19</td>
<td>20-Mar-20</td>
<td>192</td>
<td>$7,873,161.80</td>
<td>Key Banc Capital</td>
<td>2.21%</td>
<td>$93,468.27</td>
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<tr>
<td>02-Oct-19</td>
<td>02-Apr-20</td>
<td>183</td>
<td>$4,067,728.49</td>
<td>Key Banc Capital</td>
<td>1.95%</td>
<td>$40,641.25</td>
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<tr>
<td>25-Oct-19</td>
<td>30-Apr-20</td>
<td>188</td>
<td>$2,224,116.52</td>
<td>Key Banc Capital</td>
<td>1.83%</td>
<td>$21,454.72</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td><strong>$51,306,056.27</strong></td>
<td>Key Banc Capital</td>
<td><strong>TOTAL</strong></td>
<td><strong>$51,306,056.27</strong></td>
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</table>

LIABILITY AND CASUALTY RESERVE FUND

<table>
<thead>
<tr>
<th>ISSUE DATE</th>
<th>MATURITY DATE</th>
<th>TOTAL DAYS</th>
<th>TOTAL AMOUNT</th>
<th>BANK</th>
<th>INTEREST RATE</th>
<th>INTEREST AMOUNT</th>
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<tbody>
<tr>
<td>27-Sep-19</td>
<td>04-Nov-19</td>
<td>38</td>
<td>$911,834.83</td>
<td>Key Banc Capital</td>
<td>2.00%</td>
<td>$19,253.33</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td><strong>$1,010,440.14</strong></td>
<td>Key Banc Capital</td>
<td><strong>TOTAL</strong></td>
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OPERATING FUND

<table>
<thead>
<tr>
<th>ISSUE DATE</th>
<th>MATURITY DATE</th>
<th>TOTAL AMOUNT</th>
<th>BANK</th>
<th>INTEREST RATE</th>
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<tbody>
<tr>
<td>31-Jul-12</td>
<td>SUPER NOW</td>
<td>$3,086,728.32</td>
<td>Key</td>
<td>0.15%</td>
<td>Public NOW</td>
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TRUST & AGENCY FUND

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<thead>
<tr>
<th>ISSUE DATE</th>
<th>MATURITY DATE</th>
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<th>BANK</th>
<th>INTEREST RATE</th>
<th>INTEREST AMOUNT</th>
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<tbody>
<tr>
<td>31-Jul-12</td>
<td>MARKET</td>
<td>$5,357.77</td>
<td>Key</td>
<td>0.20%</td>
<td>Public Savings</td>
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<td>ISSUE DATE</td>
<td>MATURITY DATE</td>
<td>TOTAL DAYS</td>
<td>AMOUNT</td>
<td>BANK</td>
<td>INTEREST AMOUNT</td>
</tr>
<tr>
<td>-----------</td>
<td>---------------</td>
<td>------------</td>
<td>------------</td>
<td>-----------------------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>25-Jun-19</td>
<td>20-Mar-20</td>
<td>269</td>
<td>$1,344.55</td>
<td>Wilmington U.S. Treasury</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>$10,003,247.45</td>
<td>Money Market Fund</td>
<td>1.87%</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>$92,436.79</td>
<td>Key Banc Capital</td>
<td>2.53%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$10,097,028.79</td>
<td>Accrued Income</td>
<td></td>
</tr>
</tbody>
</table>

**NET REVENUE FUND**

| 12-Aug-19 | 06-Nov-19 | 86         | $408,957.79 | Wilmington U.S. Treasury    |                 |
| 12-Aug-19 | 26-Nov-19 | 106        | $4,966,286.11 | Money Market Fund          |                 |
| 28-Aug-19 | 31-Dec-19 | 125        | $3,078,795.14 | Key Banc Capital            | 2.08%           |
| 26-Jul-19 | 29-Jan-20 | 187        | $6,899,209.82 | JPMorgan Securities        | 2.29%           |
| 30-Sep-19 | 25-Feb-20 | 148        | $5,946,966.67 | Key Banc Capital            | 1.97%           |
| 25-Oct-19 | 24-Mar-20 | 151        | $5,599,241.73 | Key Banc Capital            | 2.31%           |
|           |           |            | $96,397.28  | JPMorgan Securities        | 2.15%           |
|           |           |            |           | Accrued Income             | 2.10%           |
|           |           |            |           |                             | $26,995,854.54  |

**DEBT RESERVE FUND**

| 02-Jul-14 | 15-Nov-33 | 7076       | $515,879.00 | SERIES J UST STATE/LOCAL GOVT | 2.70% |
|           |           |            | $6,434.47   | Accrued Income               |       |
|           |           |            | $522,313.47 |                             |       |
| 02-Jul-14 | 15-Feb-33 | 6803       | $361,415.00 | SERIES K UST STATE/LOCAL GOVT | 2.70% |
|           |           |            | $2,068.32    | Accrued Income               |       |
|           |           |            | $363,483.32 |                             |       |
| 12-Nov-15 | 01-Oct-35 | 7263       | $689,547.00 | SERIES L US STATE/LOCAL GOVT | 2.44% |
|           |           |            | $1,425.06    | Accrued Income               |       |
|           |           |            | $690,972.06 |                             |       |
| 27-Jun-14 | 01-May-44 | 10901      | $595,613.00 | SERIES M US STATE/LOCAL GOVT | 2.70% |
|           |           |            | $8,040.78    | Accrued Income               |       |
|           |           |            | $603,653.78 |                             |       |
| 15-Nov-12 | 15-Apr-32 | 7091       | $2,167,157.00 | SERIES N UST STATE/LOCAL GOVT | 2.42% |
|           |           |            | $2,435.98    | Accrued Income               |       |
|           |           |            | $2,169,592.98 |                             |       |
|           |           |            | $0.01        | DSF PRIN & INT              | Wilmington Fund|

**RECEIVE & FILE**

Board Meeting of November 6, 2019
ITEM NO. 3

INFORMATIVE: REALLOCATION OF FUNDS

The following budgetary transfers have been made to cover unforeseen shortages. These transfers do not change the total amount of the Buffalo Sewer Authority's operating budget.

| **Industrial Waste** |  |  |  |  |
|-----------------------|-----------------|------------------|-----------------|
| 10/21/2019            | 00200107        | $1,205.60        | 00550107        |
|                       | Plan Office Equipment |                  | IWS Office Equipment |
|                       |                  |                   | -$1,205.60       |

| **Engineering Division** |  |  |  |  |
|--------------------------|-----------------|------------------|-----------------|
| 9/16/2019                | 00600106        | $21,850.00       | 00600103        |
|                          | ENG Engineering and Tech |             | Engineering Telephone |
|                          |                  |                  | -$21,850.00      |

| **General Financial Charges** |  |  |  |  |
|-------------------------------|-----------------|------------------|-----------------|
| 10/08/2019                    | 00800183        | $1,725.00        | 00120104        |
|                               | Fin Contingency |                  | HR Travel Expenses |
|                               |                  |                   | -$1,725.00       |

**RECEIVE & FILE**

Board Meeting of November 6, 2019
TRAVEL AUTHORIZATION - CAMDEN, NEW JERSEY

WHEREAS: Best practices for effective and equitable water utility management are of special interest to the Buffalo Sewer Authority in support of the Authority’s Combined Sewer Overflow Long Term Control Plan; and

WHEREAS: The US Water Alliance has invited the City of Buffalo, as represented by the Buffalo Sewer Authority, Buffalo Water Board, Community Foundation of Greater Buffalo, Groundworks Buffalo and People United for Sustainable Housing to participate in a two-year water utility equity peer learning exchange that will include similar teams from Atlanta, GA; Camden, NJ; Cleveland, OH; Louisville, KY; Milwaukee, WI, and Pittsburgh, PA; and

WHEREAS: To facilitate peer learning, the US Water Alliance Water Equity Task Force Buffalo Learning Team will be meeting in Camden, New Jersey from January 22 - 25, 2020; and

WHEREAS: As part of the Buffalo Learning Team, the Authority’s General Manager, Press Information Officer and Special Assistant (BSA) will participate in the peer exchange and panel discussions during the meeting to share priorities for future action; and

WHEREAS: The General Manager recommends attendance at the Learning Exchange for himself, Press Information Officer and Special Assistant (BSA), as the Buffalo Learning Team Representatives for the US Water Alliance.

NOW THEREFORE BE IT RESOLVED: That the Board of the Buffalo Sewer Authority hereby formally authorizes the General Manager, Press Information Officer and Special Assistant (BSA) to travel to Camden, New Jersey from January 22 –25, 2020, to participate in the US Water Alliance Water and Equity Task Force meeting at a cost not to exceed $4,000.00. Expenses for this travel shall be charged to accounts 00110104-458010 and 00110104-458012.

MOTION TO APPROVE

MADE BY MR. ROOSEVELT

2ND BY MS. PETRUCCI

AYES 3 NOES 0

Board Meeting of November 6, 2019
ITEM NO. 5

AUTHORIZATION TO ENTER INTO AN AGREEMENT FOR PROFESSIONAL SERVICES FOR INDUSTRIAL ELECTRICITY AND TROUBLESHOOTING - PHASE 2 TRAINING FOR THE BUFFALO SEWER AUTHORITY INSTRUMENT TECHNICIANS

WHEREAS: The Superintendent of Mechanical Maintenance, the General Manager and staff have identified the need to develop a comprehensive skill enhancement training program for our Instrument Technicians to enhance the Buffalo Sewer Authorities ability to adequately and cost effectively maintain the assets contained within the Treatment Plant and outlying stations; and

WHEREAS: The Superintendent of Mechanical Maintenance solicited packages from numerous professional services providers that could execute a training course that would provide skilled educational training classes as well as hands on training that would be beneficial to the Buffalo Sewer Authority employees; and

WHEREAS: Erie Community College has proposed a service contract with the Buffalo Sewer Authority for a two year comprehensive and customized training program for the Buffalo Sewer Authority Instrument Technicians that would give them advanced knowledge to perform corrective and preventative maintenance to the equipment at the facility with higher level of general instrument tech skills, an in-depth knowledge of industry best practices, and a greater sense of quality and innovation; and

WHEREAS: Based upon proposal review, the Superintendent of Mechanical Maintenance and staff recommend retaining Erie Community College to perform the training for the Buffalo Sewer Authority Instrument Technicians.

NOW THEREFORE

BE IT RESOLVED: That the Board of the Buffalo Sewer Authority hereby authorizes the General Manager to enter into an Agreement for Professional Services with Erie Community College to provide training for the Buffalo Sewer Authority Instrument Technicians at a total cost not to exceed $ 53,200.00 for the 2019-2020 fiscal year. These services will be charged to account no. 00520106-421026.

MOTION TO APPROVE

MADE BY MS. PETRUCCI

2ND BY MR. ROOSEVELT

AYES 3 NOES 0

Board Meeting of November 6, 2019
REQUEST FOR WATER RETENTION CREDIT

WHEREAS: Buffalo Sewer Authority will grant to any user a water retention credit on sewer rents based on metered water usage when information is provided that satisfactorily meets all Buffalo Sewer Authority requirements; and

WHEREAS: Aurubis Buffalo, Inc., located at 70 Sayre Street, has requested a water retention credit due to the significant amount of water that is being evaporated through their Cooling Tower #361 and therefore not discharged into the sewer system; and

WHEREAS: Aurubis Buffalo, Inc., hired engineering firm, Omara Engineering PC, to conduct a one year study on the evaporation rate that occurs at Cooling Tower #361; and

WHEREAS: Buffalo Sewer Authority staff reviewed the study submitted by Omara Engineering, which found that the evaporative rate from Cooling Tower #361 was 4.3% of the total water usage at the facility; and

WHEREAS: The General Manager and the Industrial Waste Administrator recommend that Aurubis Buffalo, Inc. be granted a water retention credit of 4.3% due to water evaporation and the credit be applied to the sewer portion of their water/sewer bill; and

WHEREAS: Aurubis Buffalo, Inc. understands that the Industrial Waste Section may request periodic evaporation rate study updates as needed to continue the credit.

NOW THEREFORE BE IT RESOLVED: That the Board of the Buffalo Sewer Authority hereby authorizes the General Manager to grant a water retention credit of 4.3% to Aurubis Buffalo, Inc., due to water evaporation, to be applied to the sewer portion of their water/sewer consumption bill, effective December 1, 2019.

MOTION TO APPROVE

MADE BY MR. ROOSEVELT

2ND BY MS. PETRucci

AYES 3 NOES 0

Board Meeting of November 6, 2019
ITEM NO. 7

AUTHORIZATION FOR PUBLICATION OF INDUSTRIAL USER VIOLATORS LIST

WHEREAS: In conformance with the Environmental Protection agency’s General Pretreatment Regulations, 40 CFR Section 403.8(f)(2)(vii), the Buffalo Sewer Authority (BSA) publishes at least annually, in the largest daily newspaper in the City of Buffalo, a list of the users which, during the previous twelve (12) months, met with one (1) or more of the following criteria:

- User was in significant non-compliance with applicable pretreatment standards and requirements
- User received fines
- User had violations that were unique or warrant special attention

WHEREAS: In accordance with this regulation, the following violators met the above criteria for the BSA’s Industrial Pretreatment Program reporting year of May 1, 2018- April 30, 2019

Aurubis Buffalo, Inc.
P.O. Box 981
70 Sayre Street
Buffalo, NY 14207

Doritex Corporation
11980 Walden Avenue
Alden, NY 14004

Keystone Corporation
144 Milton Street
Buffalo, NY 14210

NOW THEREFORE
BE IT RESOLVED: That the Board of the Buffalo Sewer Authority hereby authorizes the General Manager to publish the aforementioned violators in The Buffalo News.

MOTION TO APPROVE

MADE BY MS. PETRUCCI

2ND BY MR. ROOSEVELT

AYES 3 NOES 0

Board Meeting of November 6, 2019
ITEM NO. 8

APPOINTMENT OF STORMWATER MANAGEMENT OFFICER FOR
BUFFALO SEWER AUTHORITY

WHEREAS: The Buffalo Sewer Authority previously appointed Rosaleen B. Noggle, P.E., on May 7, 2014 to serve as Stormwater Management Officer; and

WHEREAS: New York State’s MS4 SPDES Permit, Section 2d: Public Involvement/Participation requires that the Buffalo Sewer Authority (BSA) identify a local point of contact for public concerns regarding stormwater management and compliance with this permit; and

WHEREAS: The General Manager has deemed Regina L. Harris, Assistant Sanitary Engineer, qualified to hold this position and recommends Regina L. Harris to succeed Rosaleen B. Noggle, P.E., Assistant Principal Engineer as Stormwater Management Officer.

NOW THEREFORE BE IT RESOLVED: That the Board of the Buffalo Sewer Authority hereby approve the appointment of Regina L. Harris, Assistant Sanitary Engineer, as the Stormwater Management Officer for the Buffalo Sewer Authority.

MOTION TO APPROVE

MADE BY MS. PETRUCCI

2ND BY MR. ROOSEVELT

AYES 3 NOES 0

Board Meeting of November 6, 2019
ITEM NO. 9

CHANGE ORDER NO. 1 – CONTRACT NO. 81900002

CONTRACTOR: National Water Main Cleaning Co.
1806 Newark Turnpike
Kearny, NJ 07032

PROJECT: Sewer Cleaning and Internal Television Inspection in conjunction with City of Buffalo

Street Resurfacing Program

ORIGINAL CONTRACT COST $ 735,500.00
PREVIOUS CHANGE ORDER N/A
THIS CHANGE ORDER $ 367,000.00
ADJUSTED CONTRACT COST $1,102,500.00

DESCRIPTION OF CHANGE OR EXTRA WORK:

Item #1 Additional monies to allow National Water Main Cleaning Co. to continue with the cleaning and televising of sewers.

REASON FOR CHANGE OR EXTRA WORK:

Item #1 The continued assistance of this outside contractor is necessary in order to maintain our level of service with the cleaning and televising of sewers.

COST OF CHANGE OR EXTRA WORK:

Item #1 $367,000.00

THE TOTAL COST OF THE CHANGE OR EXTRA WORK: $367,000.00

The total INCREASE to the contract as a result of this Change Order is $367,000.00

CONTRACT SUPPLEMENT CONDITIONS:

1. The contract completion date established in the original contract or as modified by previous contract supplements is hereby changed by 0 calendar days, making the final completion date unchanged.

2. Any additional work to be performed under this contract supplement shall be carried out in compliance with the specifications included in the preceding description of changes involved with the supplemental contract drawings designated none and under the provisions of the original contract, including compliance with applicable equipment specifications, general specifications, and project specifications for the same type of work.

3. This contract supplement unless otherwise provided herein does not relieve the Contractor from strict compliance with the guarantee provisions of the original contract, particularly those pertaining to performance and operation of equipment.
The Contractor expressly agrees that he will place under coverage of his performance and payment bonds and Contractor's Insurance all work covered by this contract supplement. The Contractor will furnish to the Owner evidence of increased coverage of his performance and payment bonds for the accrued value of all contract supplements that exceeds the original contract price by twenty percent (20%).

4. The costs established under this contract supplement are acknowledged as including any and all costs associated with the work described herein and including any and all costs associated with any and all work performed or to be performed by the Contractor that may be affected in any manner by the work described herein.

NOW THEREFORE
BE IT RESOLVED: That the Board of the Buffalo Sewer Authority hereby approves Change Order No. 1 to Contract No. 81900002 as written in the above Agenda Item, increasing the contract cost in the amount of $367,000.00, making the adjusted contract cost $1,102,500.00.

MOTION TO APPROVE
MADE BY MR. ROOSEVELT
2ND BY MS. PETRUCCI
AYES 3 NOES 0

Board Meeting of November 6, 2019
ITEM NO. 10

CONFIRMATION OF APPOINTMENTS

WASTEWATER TREATMENT PLANT OPERATOR II (PERMANENT)
SEWAGE TREATMENT PLANT
$25.13 PER HOUR
EFFECTIVE: OCTOBER 14, 2019

JAMES CROCE
37 CARMEL ROAD APT. 2
BUFFALO, NY

WASTEWATER TREATMENT PLANT OPERATOR II (PERMANENT)
SEWAGE TREATMENT PLANT
$23.58 PER HOUR
EFFECTIVE: OCTOBER 14, 2019

NICHOLAS MAES
1546 DELAWARE AVE.-LOWER
BUFFALO, NY

WASTEWATER TREATMENT PLANT OPERATOR II (PERMANENT)
SEWAGE TREATMENT PLANT
$22.79 PER HOUR
EFFECTIVE: OCTOBER 14, 2019

CHARLES KRUG
28 MINNETONKA ROAD
BUFFALO, NY

SEWER CONSTRUCTION INSPECTOR (PERMANENT)
SEWAGE TREATMENT PLANT
$62,128 PER ANNUM
EFFECTIVE: OCTOBER 15, 2019

JOEL RENZONI
20 PORTLAND STREET
BUFFALO, NEW YORK
LABORER I (PERMANENT)
SEWAGE TREATMENT PLANT
$19.21 PER HOUR
EFFECTIVE: OCTOBER 14, 2019

RICHARD COTTER
375 DOWNING STREET
BUFFALO, NEW YORK

WHEREAS: The preceding appointments were made by the General Manager since the last Board Meeting; and

WHEREAS: The General Manager requests confirmation of each appointment.

NOW THEREFORE BE IT RESOLVED: That the preceding appointments are hereby confirmed by the Board of the Buffalo Sewer Authority.

MOTION TO APPROVE
MADE BY MS. PETRUCCI
2ND BY MR. ROOSEVELT
AYES  3  NOES  0

Board Meeting of November 6, 2019
ITEM NO. 11

TUITION ASSISTANCE

WHEREAS: In accordance with the Agreements between the Buffalo Sewer Authority and CSEA Local 815 and the Communications Workers of America, the following Buffalo Sewer Authority employee has applied for Tuition Assistance.

<table>
<thead>
<tr>
<th>EMPLOYEE</th>
<th>SCHOOL</th>
<th>COURSE</th>
<th>TUITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Taylor A. Brown</td>
<td>University at Buffalo</td>
<td>Public Health Advanced Graduate Certificate</td>
<td>$13,078</td>
</tr>
</tbody>
</table>

; and

WHEREAS: No Funds will be expended at this time.

NOW THEREFORE BE IT RESOLVED: That the Board of the Buffalo Sewer Authority hereby approves the above application for Tuition Assistance.

MOTION TO APPROVE

MADE BY MS. PETRUCCI

2ND BY MR. ROOSEVELT

AYES 3 NOES 0

Board Meeting of November 6, 2019
ITEM NO. 12

ADJOINTMENT OF MEETING

MOTION TO APPROVE

MADE BY MS. PETRUCCI

2ND BY MR. ROOSEVELT

AYES NOES

Board Meeting of November 6, 2019