The meeting was called to order at 9:30 A.M. A quorum was present.

ITEM NO. 1

Motion to Adopt the Minutes of the Meeting of December 5, 2019

MOTION TO __________ ADOPT __________

MADE BY __________ MS. PETRUCCI __________

2ND BY __________ MR. ROOSEVELT __________

AYES __________ 3 ______ NOES __________ 0

Board Meeting of January 8, 2019
MINUTES OF THE REGULAR MEETING
OF THE
BUFFALO SEWER AUTHORITY
December 5, 2019
<table>
<thead>
<tr>
<th>ITEM NO.</th>
<th>CONTENTS</th>
<th>PAGE NO.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Motion to Adopt the Minutes of November 6, 2019</td>
<td>56979</td>
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<tr>
<td>2</td>
<td>Temporary Investments</td>
<td>56980-81</td>
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<td>3</td>
<td>Informative: Reallociation of Funds</td>
<td>56982</td>
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<td>4</td>
<td>Report on Bids</td>
<td>56983</td>
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<td>5</td>
<td>Travel Authorization – New York, New York</td>
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<td>Travel Authorization – Atlanta, Georgia</td>
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<td>7</td>
<td>Change Order No. 2 – Contract No. 81800007</td>
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<td>8</td>
<td>Change Order No. 2 – Contract No. 81700014</td>
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<td>9</td>
<td>Schedule of Board Meetings for Calendar Year 2020</td>
<td>56988</td>
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<td>Agreement Between Buffalo Sewer Authority and Civil Service Employees</td>
<td>56989</td>
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<tr>
<td></td>
<td>Association, AFSCME and BSA Unit Local 815</td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Compensation: Confidential and Managerial Employees</td>
<td>56990</td>
</tr>
<tr>
<td>12</td>
<td>Compensation: Exempt Employees</td>
<td>56991</td>
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<tr>
<td>13</td>
<td>Downgrade Managerial Position</td>
<td>56992</td>
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<tr>
<td>14</td>
<td>Amendment to Schedule of Job Classification Plan</td>
<td>56993</td>
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<tr>
<td>15</td>
<td>Confirmation of Appointments</td>
<td>56994-95</td>
</tr>
<tr>
<td>16</td>
<td>Adjournment of Meeting</td>
<td>56996</td>
</tr>
</tbody>
</table>
CALL OF THE ROLL

Present: Herbert Bellamy Jr.  
                  Christopher Roosevelt  
                  Eleanor Petrucci  
                  Oluwole A. McFoy, P.E.  
                  Ron Brown  
                  Thomas Smith  
                  Catherine Knab, P.E.  
                  Gelea Y. James  
                  Allison Lack  
                  LaToya Cunningham  
                  Tracy King  
                  Frank Rafferty  
                  Roberta Gaiek  
                  Paul Harris  
                  Delano Dowell  

Absent: John D. Kennedy Sr.  

Chairman  
Asst. Vice Chairman  
Secretary  
General Manager  
Executive Secretary  
Secretary to the General Manager  
Principal Sanitary Engineer  
Director of Employee Relations  
General Counsel (BSA)  
Special Assistant  
Press Information Officer  
Treatment Plant Superintendent  
Treatment Plant Administrator  
Supt. of Mechanical Maintenance  
Special Assistant for COB  
Comptroller  

The meeting was called to order at 9:00 AM. A quorum was present.

ITEM NO. 1

Motion to Adopt the Minutes of the Meeting of November 6, 2019

MOTION TO ADOPT

MADE BY MS. PETRUCCI

2ND BY MR. ROOSEVELT

AYES 3 NOES 0

Board Meeting of December 5, 2019
ITEM NO. 2

BUFFALO SEWER AUTHORITY
TEMPORARY INVESTMENTS
MARKET VALUE
As of 11/30/19

<table>
<thead>
<tr>
<th>ISSUE DATE</th>
<th>MATURITY DATE</th>
<th>TOTAL DAYS</th>
<th>AMOUNT</th>
<th>BANK</th>
<th>RATE</th>
<th>INTEREST AMOUNT</th>
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<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>CONSTRUCTION/CAPITAL IMPROVEMENT FUND</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>31-Jul-12</td>
<td>Money Market</td>
<td></td>
<td>$3,507,698.56</td>
<td>Key</td>
<td>0.15%</td>
<td>Public NOW</td>
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<tr>
<td>01-Nov-19</td>
<td>Money Market</td>
<td></td>
<td>$4,841,626.67</td>
<td>Bank On Buffalo</td>
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<tr>
<td>17-Jun-19</td>
<td>16-Dec-19</td>
<td>182</td>
<td>$3,013,607.32</td>
<td>Key Banc Capital</td>
<td>2.23%</td>
<td>$34,002.05</td>
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<tr>
<td>02-Jul-19</td>
<td>29-Dec-19</td>
<td>167</td>
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<td>29-Jan-20</td>
<td>184</td>
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<td>$70,332.31</td>
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<tr>
<td>22-Aug-19</td>
<td>28-Feb-20</td>
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<td>$70,062.50</td>
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<tr>
<td>10-Sep-19</td>
<td>20-Mar-20</td>
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<td>$7,883,618.30</td>
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<td>02-Oct-19</td>
<td>02-Apr-20</td>
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<td>Key Banc Capital</td>
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<td>27-Apr-20</td>
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<td>Key Banc Capital</td>
<td>1.86%</td>
<td>$18,393.34</td>
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<tr>
<td>25-Oct-19</td>
<td>30-Apr-20</td>
<td>188</td>
<td>$2,227,348.69</td>
<td>Key Banc Capital</td>
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<td>$49,571,183.23</td>
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<td>LIABILITY AND CASUALTY RESERVE FUND</td>
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<tr>
<td>04-Nov-19</td>
<td>11-Dec-19</td>
<td>37</td>
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<td>OPERATING FUND</td>
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<td>Public NOW</td>
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<td>31-Jul-12</td>
<td>Super NOW</td>
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<td>$3,086,728.32</td>
<td>Key</td>
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<td>Public NOW</td>
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<td>$3,086,728.32</td>
<td>Key</td>
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<td>Public NOW</td>
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<td>TRUST &amp; AGENCY FUND</td>
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<td>Key</td>
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<td>31-Jul-12</td>
<td>Money Market</td>
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<td>$5,357.77</td>
<td>Key</td>
<td>0.20%</td>
<td>Public Savings</td>
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<td>$5,357.77</td>
<td>Key</td>
<td>0.20%</td>
<td>Public Savings</td>
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<td>SURPLUS FUND</td>
<td>$1,346.10</td>
<td>Wilmington Fund</td>
<td>1.87%</td>
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<td>25-Jun-19</td>
<td>20-Mar-20</td>
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<td>2.53%</td>
<td>$192,752.55</td>
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<td>$113,932.96</td>
<td>Accrued Income</td>
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<td></td>
<td>$10,118,526.51</td>
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<tr>
<td>NET REVENUE FUND</td>
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<td>Wilmington Fund</td>
<td>1.90%</td>
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<tr>
<td>06-Nov-19</td>
<td>11-Dec-19</td>
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<td>$408,244.48</td>
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<tr>
<td>28-Aug-19</td>
<td>31-Dec-19</td>
<td>125</td>
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<td>1.97%</td>
<td>$21,204.86</td>
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<td>26-Jul-19</td>
<td>29-Jan-19</td>
<td>187</td>
<td>$6,899,209.82</td>
<td>JP Morgan Securities</td>
<td>2.31%</td>
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<td>26-Nov-19</td>
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<td>$2,390,294.00</td>
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<td>$9,706.00</td>
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<td>30-Sep-19</td>
<td>25-Feb-20</td>
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<td>$5,599,241.73</td>
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<td>25-Oct-19</td>
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<td>$24,431,942.62</td>
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### DEBT RESERVE FUND

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<th>ID</th>
<th>Amount</th>
<th>Type</th>
<th>Interest Rate</th>
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<tbody>
<tr>
<td>02-Jul-14</td>
<td>15-Nov-33</td>
<td>7076</td>
<td>$515,879.00</td>
<td>UST State/Local Govt</td>
<td>2.70%</td>
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<td>$612.25</td>
<td>Accrued Income</td>
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<td></td>
<td><strong>$516,491.25</strong></td>
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<td>02-Jul-14</td>
<td>15-Feb-33</td>
<td>6803</td>
<td>$361,415.00</td>
<td>UST State/Local Govt</td>
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<td>$2,863.82</td>
<td>Accrued Income</td>
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<td><strong>$364,278.82</strong></td>
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<td>12-Nov-15</td>
<td>01-Oct-35</td>
<td>7263</td>
<td>$689,547.00</td>
<td>UST State/Local Govt</td>
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<td>$2,804.16</td>
<td>Accrued Income</td>
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<td><strong>$692,351.16</strong></td>
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<td>27-Jun-14</td>
<td>01-May-44</td>
<td>10901</td>
<td>$595,613.00</td>
<td>US State/Local Govt</td>
<td>2.70%</td>
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<td>$1,325.40</td>
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<td><strong>$596,938.40</strong></td>
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<td>15-Nov-12</td>
<td>15-Apr-32</td>
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<td>$2,167,157.00</td>
<td>UST State/Local Govt</td>
<td>2.42%</td>
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<td>$6,734.77</td>
<td>Accrued Income</td>
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<td></td>
<td></td>
<td><strong>$2,173,891.77</strong></td>
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</tr>
</tbody>
</table>

**Series N**

Wilmington Fund

---

**RECEIVE & FILE**

Board Meeting of December 5, 2019
ITEM NO. 3

INFORMATIVE: REALLOCATION OF FUNDS

The following budgetary transfers have been made to cover unforeseen shortages. These transfers do not change the total amount of the Buffalo Sewer Authority's operating budget.

### Wastewater Treatment Plant

<table>
<thead>
<tr>
<th>Date</th>
<th>Code</th>
<th>Description</th>
<th>Amount</th>
<th>Code</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/25/2019</td>
<td>00370106</td>
<td>Centrifuge Repairs to Equipment</td>
<td>$1,100.00</td>
<td>00520105</td>
<td>Main Chemicals and Gases</td>
<td>-$1,100.00</td>
</tr>
<tr>
<td>11/13/2019</td>
<td>00370105</td>
<td>Centrifuge Equipment Maintenance</td>
<td>$7,500.00</td>
<td>00270106</td>
<td>Gas Repairs to Equipment</td>
<td>-$7,500.00</td>
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<tr>
<td>11/13/2019</td>
<td>00300103</td>
<td>Blow Electric Light &amp; Power</td>
<td>$500.00</td>
<td>00680103</td>
<td>Electricity</td>
<td>-$500.00</td>
</tr>
<tr>
<td>11/14/2019</td>
<td>Centrifuge Equipment Maintenance</td>
<td>$20,000.00</td>
<td>00340105</td>
<td>THIC Equipment Maintenance</td>
<td>-$20,000.00</td>
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</tbody>
</table>

### Engineering Division

<table>
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<tr>
<th>Date</th>
<th>Code</th>
<th>Description</th>
<th>Amount</th>
<th>Code</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>11/14/2019</td>
<td>00600104</td>
<td>ENG Engineering and Tech</td>
<td>$287.00</td>
<td>00600106</td>
<td>ENG ED, Licenses &amp; Training</td>
<td>-$287.00</td>
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### General Financial Charges

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<tr>
<th>Date</th>
<th>Code</th>
<th>Description</th>
<th>Amount</th>
<th>Code</th>
<th>Description</th>
<th>Amount</th>
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</thead>
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<tr>
<td>11/04/2019</td>
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<td>Fin Contingency</td>
<td>$327,481.00</td>
<td>00200106</td>
<td>Plan Non-Professional</td>
<td>-$327,481.00</td>
</tr>
</tbody>
</table>

**RECEIVE & FILE**

Board Meeting of December 5, 2019
ITEM NO. 4

REPORT ON BIDS RECEIVED – BOILER DEAERATOR SYSTEM IMPROVEMENTS

WHEREAS: Formal bids were advertised and solicited for the Boiler Deaerator System Improvements Project at the Bird Island Wastewater Treatment Plant. The following bids were received and opened by the Buffalo Sewer Authority on November 26, 2019:

<table>
<thead>
<tr>
<th>Bidder</th>
<th>Total Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quackenbush, Inc.</td>
<td>$873,000.00</td>
</tr>
<tr>
<td>Mollenberg Betz, Inc.</td>
<td>$1,019,178.00</td>
</tr>
<tr>
<td>Hohl, Inc.</td>
<td>Non-Responsive</td>
</tr>
</tbody>
</table>

; and

WHEREAS: The bids were received, and the contract will be awarded on the basis of lump sum prices. The bids reflect the true amount of the contract; and

WHEREAS: The Buffalo Sewer Authority’s Consulting Engineer, Arcadis, has reviewed the bids and recommend awarding the contract to the lowest bidder, Quackenbush, Inc., at a cost not to exceed $873,000.00; and

WHEREAS: The Treatment Plant Administrator concurs with the recommendation of the Consulting Engineer.

NOW THEREFORE BE IT RESOLVED: That the Board of the Buffalo Sewer Authority hereby authorizes the General Manager to enter into and execute a contract with Quackenbush, Inc., in an amount not to exceed $873,000.00. Expenses for this contract will be charged to account no. 02000451-490740.

MOTION TO APPROVE

MADE BY MR. ROOSEVELT

2ND BY MS. PETRUCCI

AYES 3 NOES 0

Board Meeting of December 5, 2019
ITEM NO. 5

TRAVEL AUTHORIZATION - NEW YORK, NEW YORK

WHEREAS: The Buffalo Sewer Authority must be up-to-date on current environmental regulations in order to maintain compliance; and

WHEREAS: The 92nd Annual Meeting of the New York Water Environment Association, Inc., (NYWEA) will be held in New York from February 1–5, 2020, covering an overview of environmental requirements and aging infrastructures; and

WHEREAS: The Chairman of the Board, General Manager, Treatment Plant Administrator, Assistant Principal Engineer, Senior Instrument Technician, Shift Superintendents, and a Wastewater Operator II find it necessary to attend board and committee meetings to remain current with regulations affecting their respective areas of expertise; and

WHEREAS: The General Manager recommends attendance at the 92nd Annual Meeting of NYWEA.

NOW THEREFORE BE IT RESOLVED: That the Board of the Buffalo Sewer Authority hereby authorizes the Chairman of the Board, General Manager, Treatment Plant Administrator, Assistant Principal Engineer, Senior Instrument Technician, Shift Superintendents and a Wastewater Operator II to travel to New York City from February 1–5, 2020, to attend the 92nd Annual Meeting of the New York Water Environment Association, Inc., at a total cost not to exceed $19,000. Account nos. 00110104-458010, 00110104-458012, 00100104-458010, 00100104-458012, 00200104-458010 and 00200104-458012, will be utilized for this travel.

MOTION TO APPROVE
MADE BY MS. PETRUCCI
2ND BY MR. ROOSEVELT
AYES 3 NOES 0

Board Meeting of December 5, 2019
ITEM NO. 6

TRAVEL AUTHORIZATION - ATLANTA, GEORGIA

WHEREAS: The Buffalo Sewer Authority is continuing strategic efforts, focused on effective utility management approach endorsed by the US Environmental Protection Agency, Water Environment Federation (WEF), American Water Works Association (AWWA) and National Association of Clean Water Agencies (NACWA); and

WHEREAS: The NACWA Winter Conference and Board Meeting will be held in Atlanta, Georgia from February 5-7, 2020, covering latest approaches, practices, peer-to-peer developments, case studies and research in various areas of utility leadership; and

WHEREAS: The General Manager serves on the NACWA Board representing the Environmental Protection Agency Region 2 and is leading the efforts in exploration of best industry performance practices; and

WHEREAS: The General Manager recommends attendance at the NACWA Winter Conference and Board Meeting.

NOW THEREFORE
BE IT RESOLVED: That the Board of the Buffalo Sewer Authority hereby authorizes the General Manager to travel to Atlanta, Georgia from February 5-7, 2020, to attend the NACWA Winter Conference and Board Meeting at a total cost not to exceed $2,500.00. Account nos. 00110104-458010 and 00110104-458012 will be utilized for this travel.

MOTION TO APPROVE

MADE BY MS. PETRUCCI

2ND BY MR. ROOSEVELT

AYES 3 NOES 0

Board Meeting of December 5, 2019
ITEM NO. 7

CHANGE ORDER NO. 2 – CONTRACT NO. 81800007

CONTRACTOR: JM Davidson Engineering, D.P.C.
525 Wheatfield Street, Suite 20
North Tonawanda, NY 14120

ORIGINAL CONTRACT COST $ 50,000.00

PREVIOUS CHANGE ORDER $ 50,000.00

THIS CHANGE ORDER $ 30,210.00

ADJUSTED CONTRACT COST $130,210.00

WORK: Development of Standard Operating Procedures for Sewer Maintenance Division

DESCRIPTION OF CHANGE OR EXTRA WORK:

Item #1 Continuation of Monthly SOP Committee Meetings

Item #2 Staffing and Equipment Assessment for Core Competency Gap Analysis

REASON FOR CHANGE OR EXTRA WORK:

Item #1 The continued efforts of the committee are necessary to help achieve the overall goal of the program.

Item #2 This assessment will build upon the gap analysis previously completed to provide an enhanced long-term vision for the department.

COST OF CHANGE OR EXTRA WORK:

Item #1 $16,020.00

Item #2 $14,190.00

THE TOTAL COST OF THE CHANGE OR EXTRA WORK: $30,210.00

NOW THEREFORE

BE IT RESOLVED: That the Board of the Buffalo Sewer Authority hereby approves Change Order No. 2 to Contract No. 81800007 as written in the above Agenda Item, increasing the contract cost in the amount of $30,210.00, making the adjusted contract cost $130,210.00.

MOTION TO APPROVE

MADE BY MS. PETRUCCI

2ND BY MR. ROOSEVELT

AYES 3 NOES 0

Board Meeting of December 5, 2019
ITEM NO. 8

CHANGE ORDER NO. 2 – CONTRACT NO. 81700014

CONSULTANT:  
CPL  
26 Mississippi St., Suite 300  
Buffalo, New York 14203  

ORIGINAL CONTRACT COST $ 72,650.00  
PREVIOUS CHANGE ORDER $ 74,900.00  
THIS CHANGE ORDER $ 11,440.90  
ADJUSTED CONTRACT COST $158,990.90

WORK:  Northland Ave Green Infrastructure Betterment Construction Services

DESCRIPTION OF CHANGE OR EXTRA WORK:
Item #1  Additional Construction Administration and Observation

REASON FOR CHANGE OR EXTRA WORK:
Item #1  Due to an extension to the total time of construction and work being added to the scope, the consultant was required to perform additional construction administration and observation work above that originally anticipated.

COST OF CHANGE OR EXTRA WORK:
Item #1  $11,440.90

THE TOTAL COST OF THE CHANGE OR EXTRA WORK:  $11,440.90

NOW THEREFORE  
BE IT RESOLVED:  That the Board of the Buffalo Sewer Authority hereby approves Change Order No. 2 to Contract No. 81700014 as written in the above Agenda Item, increasing the contract cost in the amount of $11,440.90, making the adjusted contract cost $158,990.90.

MOTION TO  APPROVE

MADE BY  MS. PETRUCCI

2ND BY  MR. ROOSEVELT

AYES  3  NOES  0

Board Meeting of December 5, 2019
ITEM NO. 9

SCHEDULE OF BOARD MEETINGS FOR CALENDAR YEAR 2020

WHEREAS: It is proposed that the new Board Meeting schedule for the calendar year 2020 be approved as follows:

January 8, 2020
February 12, 2020
March 4, 2020
April 1, 2020
May 6, 2020
May 27, 2020
June 24, 2020

July 1, 2020 (Annual Meeting)
July 29, 2020
September 30, 2020
October 14, 2020
November 18, 2020
December 16, 2020

All meetings are scheduled for Wednesdays at 9:00 AM at 1038 City Hall except the Annual Meeting scheduled for Wednesday, July 1, 2020, at 9:00 AM at the Buffalo Sewer Authority Wastewater Treatment Plant, Administration Building.

NOW THEREFORE
BE IT RESOLVED: That the Board of the Buffalo Sewer Authority hereby approves the above Schedule of Board Meetings for the calendar year 2020.

MOTION TO APPROVE

MADE BY MR. ROOSEVELT

2ND BY MS. PETRUCCI

AYES 3 NOES 0

Board Meeting of December 5, 2019
ITEM NO. 10

AGREEMENT BETWEEN BUFFALO SEWER AUTHORITY AND CIVIL SERVICE EMPLOYEES ASSOCIATION, AFSCME AND BSA UNIT LOCAL NO. 815

WHEREAS: Negotiations have concluded and an Agreement has been reached for a four (4) year contract retroactive to July 1, 2018, and ending June 30, 2022; and

WHEREAS: Changes from the expired contract include the following increases in wages:

Effective 7/1/18 - 2%
Effective 7/1/19 - 2%
Effective 7/1/20 - 2%
Effective 7/1/21 - 2%; and

WHEREAS: In addition, upon successful ratification of the contract, each active employed CSEA bargaining unit employee shall receive a one-time, non-cumulative bonus of five hundred dollars ($500.00); and

WHEREAS: Other changes are detailed in a Tentative Agreement, including those related to Break in Service, Safety Shoes, Health and Welfare, Dental Insurance, Use of Personal Sick Leave, Maternity/Paternity Leave, Personal Leave, Workers’ Compensation, Settlement of Disputes, Sick Bank Rules and Regulations.

NOW THEREFORE BE IT RESOLVED: That the Board of the Buffalo Sewer Authority hereby authorizes the General Manager to execute, on behalf of the Buffalo Sewer Authority, this Agreement with the Civil Service Employees Association, AFSCME, BSA Local 815, for the four (4) year period ending June 30, 2022.

MOTION TO ___ APPROVE

MADE BY ___ MR. ROOSEVELT

2ND BY ___ MS. PETRUCCI

AYES ___ 3 NOES ___ 0

Board Meeting of December 5, 2019
ITEM NO. 11

COMPENSATION: CONFIDENTIAL AND MANAGERIAL EMPLOYEES

NOW THEREFORE
BE IT RESOLVED: That the modifications and provisions contained in the Agreement between the Buffalo Sewer Authority and Civil Service Employees Association, AFSCME, BSA Local 815, for the period of July 1, 2018 to June 30, 2022, are hereby directed to also apply to those positions which are designated Managerial or Confidential.

MOTION TO APPROVE
MADE BY MS. PETRUCCI
2ND BY MR. ROOSEVELT
AYES 3 NOES 0

Board Meeting of December 5, 2019
ITEM NO. 12

COMPENSATION: EXEMPT EMPLOYEES

NOW THEREFORE BE IT RESOLVED: That the modifications and provisions contained in the Agreement between the Buffalo Sewer Authority and Civil Service Employees Association, AFSCME, BSA Local 815, for the period of July 1, 2018 to June 30, 2022, are hereby directed to also apply to those positions which are designated Exempt.

MOTION TO ___________ APPROVE ___________
MADE BY ___________ MS. PETRUCCI ___________
2ND BY ___________ MR. ROOSEVELT ___________
AYES _______ 3 _______ NOES _______ 0 _______

Board Meeting of December 5, 2019
ITEM NO. 13

DOWNGRADE MANAGERIAL POSITION

WHEREAS: The Board of the Buffalo Sewer Authority is restructuring its Administrative Managerial staff; and

WHEREAS: The Board of the Buffalo Sewer Authority has reviewed and approved the duties of its Administrative Managerial staff; and

WHEREAS: The Board desires to downgrade the position of Administrator of Capital Improvements from Job Group XIVA (M18) to Job Group X111 (M15).

NOW THEREFORE BE IT RESOLVED: The Board of the Buffalo Sewer Authority hereby approves the above downgrade.

MOTION TO APPROVE

MADE BY MR. ROOSEVELT

2ND BY MS. PETRUCCI

AYES 3 NOES 0

Board Meeting of December 5, 2019
ITEM NO. 14

AMENDMENT TO SCHEDULE OF JOB CLASSIFICATION PLAN

WHEREAS: There is a need to modify the Job Classification Plan.

NOW THEREFORE BE IT RESOLVED: That the Board of the Buffalo Sewer Authority approves the addition of the following positions to the Job Classification Plan:

One (1) Administrative Assistant 00200121 411001
Two (2) Laborer I 00660171 411001
Two (2) Laborer I 00670161 411001

MOTION TO APPROVE

MADE BY MS. PETRUCCI
2ND BY MR. ROOSEVELT
AYES 3 NOES 0

Board Meeting of December 5, 2019
CONFIRMATION OF APPOINTMENTS

WASTEWATER TREATMENT PLANT OPERATOR II (PERMANENT)
SEWAGE TREATMENT PLANT
$24.36 PER HOUR
EFFECTIVE: NOVEMBER 4, 2019

ANDREW T. WILLIAMS
27 LOVERING AVE.
BUFFALO, NY

INTERN (SEASONAL)
SEWAGE TREATMENT PLANT
$18.33 PER HOUR
EFFECTIVE: OCTOBER 29, 2019

MASUD KAYSAR
83 HAVEN STREET (LOWER)
BUFFALO, NY

LABORER I (PERMANENT)
SEWAGE TREATMENT PLANT
$19.21 PER HOUR
EFFECTIVE: NOVEMBER 18, 2019

TYSHAWN BROOKS
82 ERB STREET
BUFFALO, NY 14215

LABORER I (PERMANENT)
SEWAGE TREATMENT PLANT
$19.21 PER HOUR
EFFECTIVE: NOVEMBER 18, 2019

FREDERICK I. PERKINS
14 LAUX STREET
BUFFALO, NEW YORK
WHEREAS: The preceding appointments were made by the General Manager since the last Board Meeting; and

WHEREAS: The General Manager requests confirmation of each appointment.

NOW THEREFORE BE IT RESOLVED: That the preceding appointments are hereby confirmed by the Board of the Buffalo Sewer Authority.

MOTION TO _____ APPROVE

MADE BY _____ MR. ROOSEVELT

2ND BY _____ MS. PETRUCCI

AYES _____ 3 NOES _____ 0

Board Meeting of December 5, 2019
ITEM NO. 16

ADJOURNMENT OF MEETING

MOTION TO APPROVE
MADE BY MR. ROOSEVELT
2ND BY MS. PETRUCCI
AYES 3 NOES 0

Board Meeting of December 5, 2019