

BUFFALO

SEWER AUTHORITY

TO: All BSA Staff

DATE: February 10, 2021

FROM: Gelea James, Director of Employee Relations

SUBJECT: Smoking Policy

In the interest of employee and public health and safety and in accordance with 49 CFR §397.13, 29 CFR §1917.156, Article 13E of the Public Health Law, the Fire Code of New York State, and Chapter 399, Article IV of the City Ordinances please be advised that ***Smoking is prohibited:**

- ✦ In all Buffalo Sewer Authority indoor areas including, but not limited to inside outlying stations, control rooms, bathrooms, storage rooms, locker rooms, Treatment Facility and City Hall offices, garages, and tunnels;
- ✦ Within 10 feet of all entrances and exits;
- ✦ Inside of Buffalo Sewer Authority owned vehicles or equipment cabs;
- ✦ Within manholes and sewers;
- ✦ Within twenty-five feet of the digesters, the fueling station, the fuel storage tanks, petroleum storage drums, and petroleum tanker trucks.

Anyone found smoking will be considered in violation of this policy or Chapter 399, Article IV of the City Ordinances or Article 13E of the Public Health Law and will be subject to disciplinary action.

**Smoking is defined as the inhaling, exhaling, burning, or carrying any lighted smoking equipment or electronic cigarettes for tobacco or any other weed or plant.*