



Summary of New York State Child Labor Law,  
Permitted Working Hours for Minors Under 18 Years of Age

Age of Minor Girls and Boys	Industry or Occupation	Maximum			Permitted Hours
		Daily Hours	Weekly Hours	Days per Week	
Attending School, When school is in session: 14 and 15	All occupations except farm work, newspaper carrier and street trades	3 hours on school days. 8 hours on other days.	181	6	7 AM to 7 PM
		4 hours on days preceding school days: Monday, Tuesday, Wednesday, Thursday <sup>2</sup> , 8 hours on: Friday, Saturday, Sunday and Holidays. <sup>4</sup>	284	6 <sup>4</sup>	
Attending School, When school is not in session (vacation): 16 and 17	All occupations except farm work, newspaper carrier and street trades	8 hours	40	6	7 AM to 9 PM June 21 to Labor Day
Not Attending School: 16 and 17	All occupations except farm work, newspaper carrier and street trades	8 hours <sup>4</sup>	48 <sup>4</sup>	6 <sup>4</sup>	6 AM to Midnight <sup>4</sup>
Farm Work: 12 and 13	Hand harvest of berries, fruits and vegetables.	4 hours	—	—	June 21 to Labor Day, 7 AM to 7 PM. Day after Labor Day to June 20, 9 AM to 4 PM.
	Any farm work	—	—	—	—
Newspaper Carriers: 11 to 18	Delivers, or sells and delivers newspapers, shopping papers or periodicals to homes or business places.	4 hours on school days. 5 hours on other days.	—	—	5 AM to 7 PM or 30 minutes prior to sunset, whichever is later
Street Trades: 14 to 18	Self-employed work in public places selling newspapers or work as a bootblack	4 hours on school days. 5 hours on other days.	—	—	6 AM to 7 PM

<sup>1</sup> Students 14 and 15 enrolled in an approved work/study program may work 3 hours on a school day, 23 hours in any one-week when school is in session.

<sup>2</sup> Students 16 and 17 enrolled in an approved Cooperative Education Program may work up to 6 hours on a day preceding a school day other than a Sunday or Holiday when school is in session, as long as the hours are in conjunction with the Program.

<sup>3</sup> 6 AM to 10 PM or until midnight with written parental and educational authorities consent on day preceding a school day and until midnight on day preceding a non-school day with written parental consent.

<sup>4</sup> This provision does not apply to minors employed in resort hotels or restaurants in resort areas.

## Additional Child Labor Law Information

The Employer must post a schedule of work hours for minors under 18 years old in the establishment. An Employment Certificate (Working Paper) is required for all employed minors under 18 years old.

### Penalties for Child Labor Laws violations:

- First violation: maximum \$1,000\*
- Second violation: maximum \$2,000\*
- Third or more violations: maximum \$3,000\*

\*If a minor is seriously injured or dies while illegally employed, the penalty is three times the maximum penalty.

Also, Section 14A of the Workers' Compensation Law provides double compensation and death benefits for minors illegally employed.

Note: There are many prohibited occupations for minors in New York State.

For more information about New York State Child Labor Laws and provisions please visit the Department of Labor's website at <http://www.labor.ny.gov>. If you have questions, please send them to one of the offices listed below at:

### New York State Department of Labor, Division of Labor Standards:

<b>Albany District</b>	<b>Buffalo District</b>	<b>Garden City District</b>	<b>New York City District</b>
State Office Campus	290 Main Street	400 Oak Street	75 Varick Street
Bldg. 12 Room 185A	Room 226	Suite 101	7th Floor
Albany, NY 12240	Buffalo, NY 14202	Garden City, NY 11530	New York, NY 10013
(518) 457-2730	(716) 847-7141	(516) 794-8195	(212) 775-3880

<b>Rochester</b>	<b>Syracuse District</b>	<b>White Plains District</b>
Sub-District	333 East Washington Street	120 Bloomingdale Road
276 Waring Road	Room 121	White Plains, NY 10605
Room 104	Syracuse, NY 13202	(914) 997-9521
Rochester, NY 14609	(315) 428-4057	
(585) 258-4550		