

Sexual Harassment Prevention Policy Notice



Combating
Sexual Harassment

Sexual harassment is against the law.

All employees have a legal right to a workplace free from sexual harassment, and the Buffalo Sewer Authority is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, the Buffalo Sewer Authority has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, manager or Director of Employee Relations we can take action.

Our complete policy may be found: Employee Handbook, BSA.net & buffalosewer.org

Our Complaint Form may be found: Employee Handbook, BSA.net & buffalosewer.org

If you have questions and to make a complaint, please contact:

Lori Scaletta, Acting Director of Employee Relations

Human Resources Office
716-851-4664

For more information and additional resources, please visit:

www.ny.gov/programs/combating-sexual-harassment-workplace