

AGREEMENT BETWEEN BUFFALO SEWER AUTHORITY AND CIVIL SERVICE EMPLOYEES ASSOCIATION, AFSCME AND BSA UNIT LOCAL NO. 815

WHEREAS: Negotiations have concluded and an agreement has been reached for a four (4) year contract retroactive to July 1, 2022, and ending June 30, 2026; and

WHEREAS: Changes from the expired contract include the following increases in wages:

- Effective 7/1/22 - 4%
- Effective 7/1/23 - 3%
- Effective 7/1/24 - 3%
- Effective 7/1/25 - 3%; and

WHEREAS: In addition, the contribution to health insurance for employee hired after ratification of the contract will increase from 15% to 20%; and

WHEREAS: Other changes are detailed in a Tentative Agreement, including those related to an increase in longevity increments, job postings, automobile allowance, safety shoes, compensatory time, vacation time, and weather emergencies.

NOW THEREFORE
BE IT RESOLVED: That the Board of the Buffalo Sewer Authority hereby authorizes the General Manager to execute, on behalf of the Buffalo Sewer Authority, this Agreement with the Civil Service Employees Association, AFSCME, BSA Local 815, for the four (4) year period ending June 30, 2026.

MOTION TO _____

MADE BY _____

2ND BY _____

AYES _____ NOES _____

Board Meeting of May 24, 2023